

THE PROFESSIONAL EXPERIENCE OF IAR S.A. BOARD MEMBERS

Crt. no.	Name and Surname	Position in the IAR SA Company	Qualification	The period of the present mandate
1	<i>Horațiu-Cătălin BARBU</i>	<i>Chairman of the Board</i>	<i>engineer</i>	<i>13.05.2024-13.10.2024</i>
2	<i>Cătălina PREDA</i>	<i>Administrator</i>	<i>lawyer</i>	<i>13.05.2024-13.10.2024</i>
3	<i>Lucian-Ioan RUS</i>	<i>Administrator</i>	<i>juridical studies</i>	<i>19.06.2024-13.10.2024</i>
4	<i>Mihai Aurel DONȚU</i>	<i>Administrator</i>	<i>economist</i>	<i>13.05.2024-13.10.2024</i>

None of the above nominees: has any agreement, understanding or connection with others, under which he/she has been appointed as manager of IAR S.A.; he/she did not enter into any transaction with IAR S.A.; he/she did not participate in the share capital of IAR S.A..

1. Since 2006 Mr. Horațiu Cătălin BARBU, interim non-executive and independent administrator of IAR SA chairman of the board since 13.05.2024, has held the following management / leadership positions:

PERIOD	COMPANY / POSITION OCCUPIED
<i>10.2021 – 02.2022, 07.2023-04.2024</i>	<i>IAR SA-Interim non-executive member of the Board of Directors & 13.05.2024-present day</i>
<i>2006 - 2014</i>	<i>Defence Ministry-Head of Resources and Informational Flow Office</i>

Mr. Horațiu Cătălin BARBU has the following training and professional experience:

- Long-term studies:
 - Polytechnic University of Bucharest, Faculty of Electrical Engineering - 1996-1998 (license)
 - "Leontin Sălăjan" Brasov - military school for active artillery and anti-aircraft missile officers 1984-1987
- Various short-term studies / trainings / certifications

2. Ms. Cătălina PREDA, interim non-executive and independent administrator of IAR SA stating with 13.05.2024, has the following professional experience:

PERIOD	COMPANY / POSITION OCCUPIED
Teaching activity	
<i>2002 - 2007</i>	<i>Sextil Pușcariu University Brașov - University lecturer</i>
<i>1999 - 2002</i>	<i>Sextil Pușcariu University Brașov – University assistant</i>
<i>1997 - 1999</i>	<i>I C Drăgan University Brașov - Teaching associate</i>
Practical activity in the profession	
<i>13.05.2024–present day</i>	<i>IAR SA-Interim non-executive member of the Board of Directors</i>
<i>2008 - prezent</i>	<i>Bar Association Brașov - Lawyer</i>
<i>2007 - 2008</i>	<i>Associate lawyer of Florescu and Tarșia Law Firm</i>
<i>2000 - 2002</i>	<i>Various companies - Legal adviser</i>
<i>1997 - 2002</i>	<i>Various associations and foundations - Legal adviser</i>
<i>1997 - 2000</i>	<i>SC ASM INVEST SRL Brașov - Director of Legal and Personnel</i>
<i>1994 - 1996</i>	<i>TVS Holding Brașov - Italian translator</i>
<i>1987 – 1997</i>	<i>Brasov County Hospital - Nurse</i>

Ms Cătălina PREDA has the following professional certifications/training:

- long term studies:
 - University IC Dragan Lugoj, Faculty of Law - 1992-1996
 - University IC Dragan Lugoj, Faculty of Economics - 1996-2000
 - Academy of Economic Studies Bucharest, PhD student in commercial law 2001 - 2008
- various short studies / trainings / certifications

3. As of 2006, **Mr. Lucian Ioan RUS**, interim non-executive member of **Societății IAR SA**, has held the following management positions:

PERIOD	COMPANY / POSITION OCCUPIED
07.2023-04.2024&19.06.2024-present day	Ministry of Economy, Entrepreneurship and Tourism – Deputy Minister
02-10.07.2023 și 11.2023-04.2024	Societatea IAR SA – Interim administrator
09.2023 – present day	CUPRU MIN SA - Interim administrator
2006 – 2008	SC AMBIENT HD CORVIN SRL – Administrator
2008 – 2009	AMBIENT SA SIBIU – Director of Subsidiary
2009 – 2012	AMBIENT SA SIBIU – Projects Director
2011 – present day	SC Lusian Gardea SRL Deva – Administrator
2012 – 2015	National Company of Gold, Copper and Iron MINVEST SA Deva – Commercial Director
2016 – 2021	SC Raisa Prod SRL Deva – Commercial Director
2021 – present day	ADI Aqua Prest SRL – Executiv Director

Mr. Lucian Ioan RUS has the following professional training:

long-term studies: graduate of the Faculty of Law and European Institutions Sibiu – licence 1988

- short-term studies:

- refresher course in "Management of Projects with funding in the EU in the field of Regional Development", National Institute of Administration, 2002
- refresher course "Leadership through Cooperation", Regional Center for Continuing Education for Local Public Administration, 2002
- refresher course "Concepts on European Integration and Regional Development", National Institute of Administration, 2002

- experience: as of 2006 Mr. Lucian Ioan RUS has held various top-management positions

4. Since 2016 **Mr. Mihai Aurel DONTU**, interim non-executive and independent administrator of **IAR SA**, has held the following management / leadership positions:

PERIOD	COMPANY / POSITION OCCUPIED
02.2020-06.2021, 10.2021-04.2024 & 13.05.2024-present day	IAR SA – Interim non-executive member of the Board of Directors
2016 – 2023	SC DONAD TURISM SRL –GENERAL DIRECTOR
2023 – 2024	SC CONSOFT TURISM SRL –GENERAL DIRECTOR

Mr. Mihai Aurel DONTU has the following training and professional experience:

- Long-term studies: The Academy of Economic Studies, Accounting Management Faculty –1992-1996

- Short-term studies:

- In-depth studies: Local Public Administration in the European Integration Process, Lucian Blaga University in Sibiu - 2006-2007

- Various short-term studies / trainings / certifications